**Discovering the happy-productive group: The key-piece in healthy and resilient organizations**

Jonathan Peñalver González, Universitat Jaume I, (Spain), email: [jpenalve@uji.es](mailto:jpenalve@uji.es)

* Previous research has focused on the happy-productive worker thesis, that is, ‘‘happy’’ workers are assumed to perform better than ‘‘unhappy’’ workers. From a group perspective, though, it are not (only) individuals who take decisions and solve problems. So it is important to study how happiness drives the behaviors and outcomes of groups. Specifically, this dissertation investigates the happy-productive worker thesis at group level. So what is the relationship between happiness and productivity in teams at the group level?